

EVALUATION OF HR PRACTICES & PROCEDURE: COMPARATIVE STUDY OF SELECTED INDUSTRIES IN PUNJAB

SARBJEET SINGH

Research Scholar, Department of Management and Humanities, SLIET, Longowal, Sangrur, Punjab, India

ABSTRACT

The main purpose of the paper to evaluate the HR Practices used in selected industries in Punjab. The questionnaire method was used to collect responses from the various employees. The data for the same is collected from 142 employees from seven industries of Punjab. The current level HR practice index was computed. The analysis of data through statistical technique is done by using correlation, analysis of variance (ANOVA) and regression analysis tests. The results of ANOVA showed all the seven industries differ significantly on current service level of HR practices.

KEYWORDS: Human Resource Practice; Human Resource Management; Recruitment and Selection

Received: Dec 03, 2015; **Accepted:** Dec 31, 2015; **Published:** Jan 18, 2016; **Paper Id.:** IJHRMRFEB20163